

Job description - Biology Lecturer

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| **College/School:** | The College, Swansea University |
| **Salary and hours:** | Hourly rate of pay, £36.50 - £42 per teaching contact hour depending on qualifications and experience. Rate for meetings and additional activities is half teaching rate.  4 hours in person teaching per week, to include related academic administration. Additional time paid for moderation, meetings, training, writing assessments and one main assessment marking.  The post is fixed term, flexible hours for one semester initially, from June to August 2025 with a potential to extend for two semesters. |
| **Location:** | This position will be based at Bay Campus, Swansea University. |
| **Closing date:** | 21st April 2025 |

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| **Introduction** | The College, Swansea University is a Joint Venture partnership between Swansea University and Navitas, a highly successful partnership of 14 years, founded originally as International College Wales, Swansea (ICWS). The College, Swansea University (TCSU) was launched in 2018 and, with the completion of a new academic building (October 2018) and dedicated student accommodation (January 2019), marked a new phase in this relationship.  The College sits within the Swansea University brand and delivers a comprehensive portfolio of pathway programmes which lead to both Undergraduate and Postgraduate degrees at Swansea University. The College teaches all year round, with 3 main intake enrolment points of September, January and June. |
| **Main Purpose of Post** | We are seeking an enthusiastic and qualified Biology Lecturer to join our academic team. The ideal candidate will have a passion for introducing and developing students’ scientific understanding and enquiry, possess a strong academic background, and be dedicated to creating an engaging learning environment. You will play a pivotal role in delivering foundational knowledge, guiding students in their academic studies, leading them to develop an enquiring and critical mindset, and contributing to wider college activities. |
| **Duties and responsibilities** | **Course delivery:**   * Develop and deliver engaging classes focusing on concepts and skills relevant to foundation level biology. * Create inclusive and accessible course materials and interactive learning resources. * Employ interactive teaching techniques to foster understanding and critical thinking. * Provide academic support and guidance to students through tutorials, seminars, and workshops. * Design authentic assessments and provide constructive feedback to students to support positive outcomes. * Academic administration including moderation, assessment marking, module and programme reviews, reports for sponsored students, attendance monitoring, VLE and module maintenance.   **Collaborative Participation:**   * Contribute to assessment and moderation processes as required. * Assist in curriculum development and review to ensure alignment with program learning outcomes, external benchmarks, and quality assurance processes. * Participate in departmental meetings and collaborate with colleagues to enhance overall quality and ensure adherence to minimum standards. * Contribute to student retention and progression initiatives.   **Professional Development:**   * Engage in professional development opportunities to remain current with advancements in the field, teaching pedagogy, and digital learning technologies. |
| **Person Specification** | **Essential Criteria:**  **Experience:**   * Recent teaching experience in the discipline. * Teaching experience at A’ Level, FE or HE level. * Developing teaching and learning materials. * Writing and moderating assessments. * Experience of working effectively across academic and professional services teams.   **Qualification:**   * A minimum of a bachelor’s degree in a related field. * A teaching qualification or teaching fellowship.   **Knowledge and Skills:**   * Demonstrated knowledge of maths and science principles. * Classroom management and student engagement skills. * Academic administration and time management skills. * Ability to use own initiative but know when to escalate issues/situations. * Strong communication skills and a passion for imparting knowledge. * Ability to work collaboratively within a team-oriented environment.   **Desirable Criteria:**   * Master’s degree. * Experience of teaching international students. * Supporting learning / teaching with a widening access agenda. * Welsh speaker. |
| **Application Information** | Please familiarise yourself with The College programmes by visiting this link:  <https://www.swansea.ac.uk/the-college/>  Please send your CV and a statement demonstrating your suitability for the role in line with the above criteria to **Clair Edwards, Director of Learning and Teaching at**  [c.l.edwards@swansea.ac.uk](mailto:c.l.edwards@swansea.ac.uk)  If you would like to ask any questions about this role or have an informal discussion about your suitability, please get in touch with **Clair Edwards.**    As teaching hours can vary across the academic year, a schedule of hours will be agreed with the post-holder at the commencement of each semester.  The fixed term contract will run for one semester initially, with the potential to extend.   Please note that the role requires candidates to have eligibility to work in the UK. |