

Job Description: GAMLINK Research Officer

Faculty:	Medicine, Health and Life Science
Department/Subject:	Psychology
Salary:	Grade 8: £39,355 to £45,413 per annum pro rata together with USS pension benefits
Hours of work:	28hrs a week
Number of positions:	1
Contract:	This is a fixed term position until June 30 th 2026 (with the possibility of extension).
Location:	This position will be based at the Singleton Campus

Main Purpose of Post	Working closely with the GAMLINK project co-principal investigators (Professor Simon Dymond, Swansea University and Dr Daniel Leightley, King's College London) and other members of the Gambling Research, Education and Treatment (GREAT) Centre, the post-holder will help design, conduct, analyse, and report data-linkage studies of gambling-related suicide using the SAIL Databank. The SAIL Databank is a world-class trusted research environment with robust and secure policies and processes enabling the access and use of anonymised individual-level data for research to improve health, well-being and services. You will be responsible for applying for approvals, liaising with SAIL's Data Scientists regarding project-specific data and output requests, conducting statistical analysis and drafting findings for publication. Working on one's own initiative and contributing to GAMLINK's activities specifically at the GREAT Centre generally, your main duties will include but not be limited to: 1. Applying for approvals and overseeing all internal governance processes. 2. Coding in SQL and extracting data of interest. 3. Conducting and reporting all relevant statistical analyses.
	4. Pro-actively contribute to and conduct research, including gather, prepare and analyse data and present results, exhibiting a degree of independence in terms of specifying the focus and direction of that research. 5. Prepare reports, draft patents and papers describing the results of the research, both confidential and for publication. The appointee is expected to be actively engaged in the writing and publishing of research papers, particularly those intended for publication in refereed (e.g. international) journals or comparable as a normal part of their role. 6. Be self-motivated, apply and use their initiative, aiming to determine suitable ways to tackle challenges and seeking guidance when needed. 7. Use creativity to analyse and interpret research data and draw conclusions on the outcomes. 8. Interact positively and professionally with other collaborators and partners within the Faculty, elsewhere in the University and beyond both in industry/commerce and academia. 9. Contribute pro-actively to the development of external funding applications to support their own work, that of others and the Faculty and the Institution in general. The appointee will be expected as a normal part of their work to be actively engaged in writing or contributing to writing such applications. 10. Contribute to Faculty organisational matters to help it run smoothly and to help raise its external research profile. 11. Keep informed of developments in the field in both technical and specific terms and the wider subject area and the implication for commercial applications and the knowledge economy or academia. 12. When requested act as a representative or member of committees, using the opportunity to extend their own professional experience.

	13. Demonstrate and evidence own professional development, identifying development needs with reference to Vitae Researcher Development Framework particularly regarding probation, performance reviews, and participation in training events. 14. Maintain and enhance links with the professional institutions and other related bodies. 15. Observe best-practice protocols in maintenance and retention of research records as indicated by HEI and Research Councils records management guidance. This includes ensuring project log-book records are deposited with the University/Principal Investigator on completion of the work
General Duties	16. To promote equality and diversity in working practices and maintain positive working relationships. 17. To conduct the job role and all activities in accordance with safety, health and sustainability policies and management systems, to reduce risks and impacts arising from the work activity. 18. To ensure that risk management is an integral part of any decision-making process, by ensuring compliance with the University's Risk Management Policy. 19. Any other duties as agreed by the Faculty / Directorate / Service Area.
Person Specification	Essential criteria: 1. An undergraduate degree in psychology, psychiatry, epidemiology, computer science, data science or equivalent or a postgraduate qualification in psychology, psychiatry, epidemiology, computer science, data science or equivalent. 2. Evidence of active engagement, personal role, and contribution to writing and publishing research papers, particularly for refereed journals. 3. Ability to demonstrate significant independence of focus and direction in research – determining 'what, why, when and with whom' to progress work. 4. Demonstrable experience in writing queries or manipulating large-scale "big-data" data in a programming language, with data held on a relational database via Structured Query Language (SQL). 5. Demonstrable experience in programming skills (and associated software) such as R or Python. 6. Demonstrable experience in working with and managing large-scale "big-data" data. 7. A commitment to continuous professional development. Desirable Criteria 8. A PhD or equivalent in psychology, psychiatry, epidemiology, computer science, data science or equivalent. 9. Experience of preparing and submitting internal review materials. 10. Awareness of the ethical issues involved in data-linkage research studies.
Welsh Language Level	Level 1 – 'a little' - pronounce Welsh words. Able to answer the phone in Welsh (good morning / afternoon). Able to use very basic every-day words and phrases (thank you, please etc.). Level 1 can be reached by completing a one-hour training course. For more information about the Welsh Language Levels please refer to the Welsh Language Skills Assessment web page, which is available here.
Additional Information	Informal enquiries: Simon Dymond, s.o.dymond@swansea.ac.uk