



Swansea University  
Prifysgol Abertawe

**SWANSEA UNIVERSITY**

LAY MEMBERS OF COUNCIL

June 2025



# Background Information

The University Council, the governing body, is responsible for determining the strategic direction, and for the finance, property, investments and general business of the University. The Council comprises external, staff and student members appointed in accordance with the Statutes of the University, a majority of whom are “lay” members not directly connected with the University.

The Council is seeking to appoint two new lay members of the Council. Lay members of Council are appointed to serve for a period of four years, with provision for re-appointment for a further term, and an induction programme is provided along with on-going training.

Membership of Council is not remunerated, but reasonable travel expenses within the UK will be paid.

Council members will be invited to serve on other Council Committees, as well as taking a part in other aspects of University life.

The Council's Committees are:

Audit, Assurance and Risk Committee

Finance and Strategy Committee

Governance and Nominations Committee

Remuneration Committee

Council and Council Committee meetings are held in the daytime and meetings are generally held in person in Swansea, however there are occasional on-line meetings as well as options for members to join some meetings remotely at times when attendance at the University may be challenging due to personal commitments.

Expressions of interest are welcome from potential candidates with significant leadership experience at a senior level and a sound understanding of corporate governance. The University is particularly looking for Governors with experience in estates management, commercial, digital, cyber and AI.

As the University is a registered charity and the Council acts as the Board of Trustees of the charity, members of Council all act as trustees of the University.

Swansea University is committed to equality, diversity and inclusion, and welcomes diversity of thought, approach and background in all people. It has been a proud member of the Athena Swan Charter since 2008 and we are proud to hold a Silver Institutional Athena Swan Award. We are particularly eager to increase the representation of BAME (Black, Asian and Minority Ethnic) members. All appointments will be made on merit.



# ROLE DESCRIPTION FOR MEMBERS OF THE COUNCIL

The following role description summarises the duties and responsibilities of members of Council and is used by the Governance and Nominations Committee when seeking candidates to fill vacancies upon Council.

1. Membership	2. Standards
a) Members have a key role to play in ensuring that the necessary business of the Council is carried out efficiently, effectively, and in a manner appropriate for the proper conduct of public business. All members are able to make contributions to debate freely and to make their knowledge and expertise available to the Council as opportunity arises.	a) Members have a responsibility to ensure that the Council conducts itself in accordance with accepted standards of behaviour in public life, which embrace selflessness, integrity, objectivity, accountability, openness, honesty and leadership. They are expected to regulate their personal conduct as members of the Council in accordance with these standards.
b) Members have a responsibility for ensuring that the Council acts in accordance with the instruments of governance of the University and with the University's internal rules and regulations. They should seek advice from the Secretary in any case of uncertainty.	b) Members are expected to make a full and timely disclosure of personal interests to the Secretary in accordance with the procedures approved by the Council. They must, as soon as practicable, disclose any interest which they have in any matter under discussion and accept the ruling of the Chair in relation to the management of that situation. This is in order that the integrity of the business of the Council and its committees is both maintained and is seen to be maintained.
c) Members have collective responsibility for the decisions reached by the Council. Members elected, nominated or appointed by particular constituencies may not act as if delegated by the group they represent, and should not be bound in any way by mandates given to them by others.	c) Since the University is a Charity, members have a responsibility for ensuring that the Council exercises efficient and effective use of the resources of the University for the furtherance of its charitable purposes, that the University maintains its long-term financial viability and safeguards its assets, and that proper mechanisms exist to ensure financial control and to prevent fraud.
d) In order to avoid any potential significant conflicts of interest and duty (whether actual or apparent), members of the governing bodies of other universities / HEIs are not normally eligible for appointment as co-opted members of the University Council. In those cases where members of the Council are also members of the governing bodies of other universities / HEIs, they will be required to confirm on an annual basis when updating their Declarations of Interests entries that they will not convey any information relating to the University or its activities to which they are privy by right of membership of the Council of Swansea University to the other universities / HEIs with which they are associated. In any meeting of Council, unless the majority of the rest of the Council, including the Chair, otherwise consents, they will absent themselves from all and any discussions which relate to such other universities / HEIs."	

## ROLE DESCRIPTION FOR MEMBERS OF THE COUNCIL (CONTINUED)

### 3. The Business of the University

- a) Members have a responsibility for ensuring that the Council exercises control over the strategic direction of the University and that the performance of the University is adequately assessed against the objectives which the Council has approved.
- b) Members are encouraged to establish constructive and supportive working relationships with the University employees with whom they come into contact. However, members must recognise the proper separation between governance and executive management, and avoid involvement in the day-to-day executive management of the University.
- c) Sections 1 and 2 above apply equally to the members of committees appointed by Council.

### 4. The External Role

- a) Members may be asked to represent the Council and the University externally. They will be fully briefed by the University to enable them to carry out this role effectively.
- b) Members may be asked to use personal influence and networking skills on behalf of the University (the 'door-opening' role).
- c) Members may be asked to play a role in liaising between key stakeholders and the University, or in fund-raising. They will be fully briefed by the University to enable them to carry out this role effectively.

### 5. Personal

- a) Members are expected to have a strong personal commitment to Higher Education and to the values, aims and objectives of the University.
- b) Members are expected at all times to act fairly and impartially in the interests of the University as a whole, using independent judgement and maintaining confidentiality as appropriate.
- c) Members are requested to give timely apologies to the relevant Committee Secretary if they are unable to attend meetings of Council or of the committees of Council of which they are members.
- d) Members are expected to participate in procedures established by the Council for the regular review of the effectiveness of the Council and its individual members. Members are encouraged to participate in induction activities arranged by the University and in appropriate training events (such as those organised by Advance HE) which will be drawn to their attention by the Secretary.
- e) The minimum time commitment required of members is 4 meetings of Council a year, each of which will be 2-3 hours long. Papers are likely to take a minimum of 2 hours to read and digest prior to each meeting.
- f) Membership of the Council is not remunerated, but lay (i.e. non-University) members are encouraged to reclaim all travelling and similar expenses incurred in the course of Council business, via the Secretary. Directors and Officers Liability Insurance is in place.
- g) Members shall be informed of the start date and duration of their membership terms by the Secretary.

## ROLE DESCRIPTION FOR MEMBERS OF THE COUNCIL (CONTINUED)

### 6. Charity Commission Status

- a) As a result of the Charities Act 2006 the legal position of all universities in the UK changes and, as a consequence, Universities in Wales, whilst retaining their charitable status, were no longer exempt from registering with, and being regulated by, the Charity Commission. The University successfully registered as a charity with the Charity Commission in October 2010.
- b) Whilst members of Council have always held responsibilities as trustees of an exempt charity, as a registered charity these responsibilities are now more prominent. Members are referred to the Charity Commission's publication *"CC3 - The Essential Trustee: What you need to Know"*.

# FURTHER INFORMATION

## How to Apply

If you are interested in applying to become a Lay member of the Council, please send your CV with an Expression of Interest to the University

Secretary, Louise Woollard, L.A.Woollard@swansea.ac.uk. Informal enquiries can also be made to Louise Woollard.

The closing date for expressions of interest is **midnight on Wednesday 18 June 2025**.

Further information about the Council and the University in general can be found **here**.

## GDPR personal data notice

According to GDPR guidelines, we are only able to process your Sensitive Personal Data (racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, genetic data, biometric data, health, sex life, or sexual orientation) with your express consent. You will be asked to complete a consent form when you apply and please do not include any Sensitive Personal Data within your CV (although this can be included in your covering letter if you wish to do so), remembering also not to include contact details for referees without their prior agreement.

# UNIVERSITY GOVERNANCE

## OUR UNIVERSITY COUNCIL

The Council of Swansea University is the governing body and is responsible for determining our University's strategic direction, and for our University's finance, property, investments and general business of our University. The Council, which normally meets four times per year, currently consists of 17 members, the majority of whom are lay members not directly connected with our University.

The current membership is as follows:

### Pro-Chancellor and Chair of Council

#### Pro-Chancellor

#### Treasurer

#### Vice-Chancellor

#### Lay Members Co-opted by the Council

Mr Goi Ashmore

Mrs Nan Williams

Ms Anne Tutt

Professor Paul Boyle

Mr Laurence Carpanini

Professor Edward David

Mr Huw Davies

Mrs Nataliya Manskova-Bains

Professor Kathryn Monk

Mrs Marcia Sinfield

Professor Keshav Singhal

Mr Richard Thomas

Professor Michelle Lee

Dr Phatsimo Mabophiwa

Vacant position

Mr Adam Jones

Ms Megan Chagger

Ms Katie Wilkinson

### Staff Members Appointed by Senate

### Employees of Swansea University Professor as prescribed by the Ordinances

### President of the Students' Union

### Student member appointed by the Students' Union

## OUR UNIVERSITY SENATE

Our University Senate is the senior academic body in our University and is responsible, subject to the approval of Council, for regulating and superintending the courses, awards and qualifications provided by our University. The Senate draws its membership from the academic staff and students of the institution.

## OUR UNIVERSITY COURT

The Court, a large body with over 300 members, stands above our University's main decision-making machinery, representing the Institution's stakeholders. Most members of the Court are external to our University, representing the local community and other designated bodies with an interest in the work of our University.





# UNIVERSITY STRUCTURE

## SENIOR LEADERSHIP TEAM

Our University consists of three faculties; Faculty of Humanities and Social Sciences; Faculty of Medicine, Health and Life Science; Faculty of Science and Engineering, and is led by a Senior Leadership Team, comprising of:

**Vice-Chancellor**

**Registrar & Chief Operating Officer**

**Pro Vice-Chancellor (Education)**

**Pro Vice-Chancellor (International)**

**Pro Vice-Chancellor (Research & Innovation)**

**Pro Vice-Chancellor (Faculty of Humanities and Social Sciences)**

**Pro Vice-Chancellor (Faculty of Medicine, Health and Life Science)**

**Pro Vice-Chancellor (Faculty of Science and Engineering)**

**Chief Financial Officer**

Professor Paul Boyle

Mrs Niamh Lamond

Professor Deborah Youngs

Professor Judith Lamie

Professor Helen Griffiths

Professor Ryan Murphy

Professor Charlotte Rees

Professor David Smith

Mrs Sarah Jones

## PROFESSIONAL SERVICES

Professional Service Directorates support our University's work and are responsible for ensuring efficient and effective professional services across our University's activities:

**Education Services**

**Estates and Facilities Management**

**Human Resources**

**Information Services and Systems**

**Marketing, Recruitment & International**

**Strategic Change**

**Planning, Performance and Insights**

**Research, Engagement and Innovation Services**

**Student Life**

**Vice-Chancellor's Office**

Mr Adrian Novis

Dr Greg Ducie

Mrs Sian Cushion

Mr Paul Westmore

Dr Mark Skippen

Mr Andrew Jones

Miss Louisa Parry

Dr David Bembo

Major Gareth Hughes

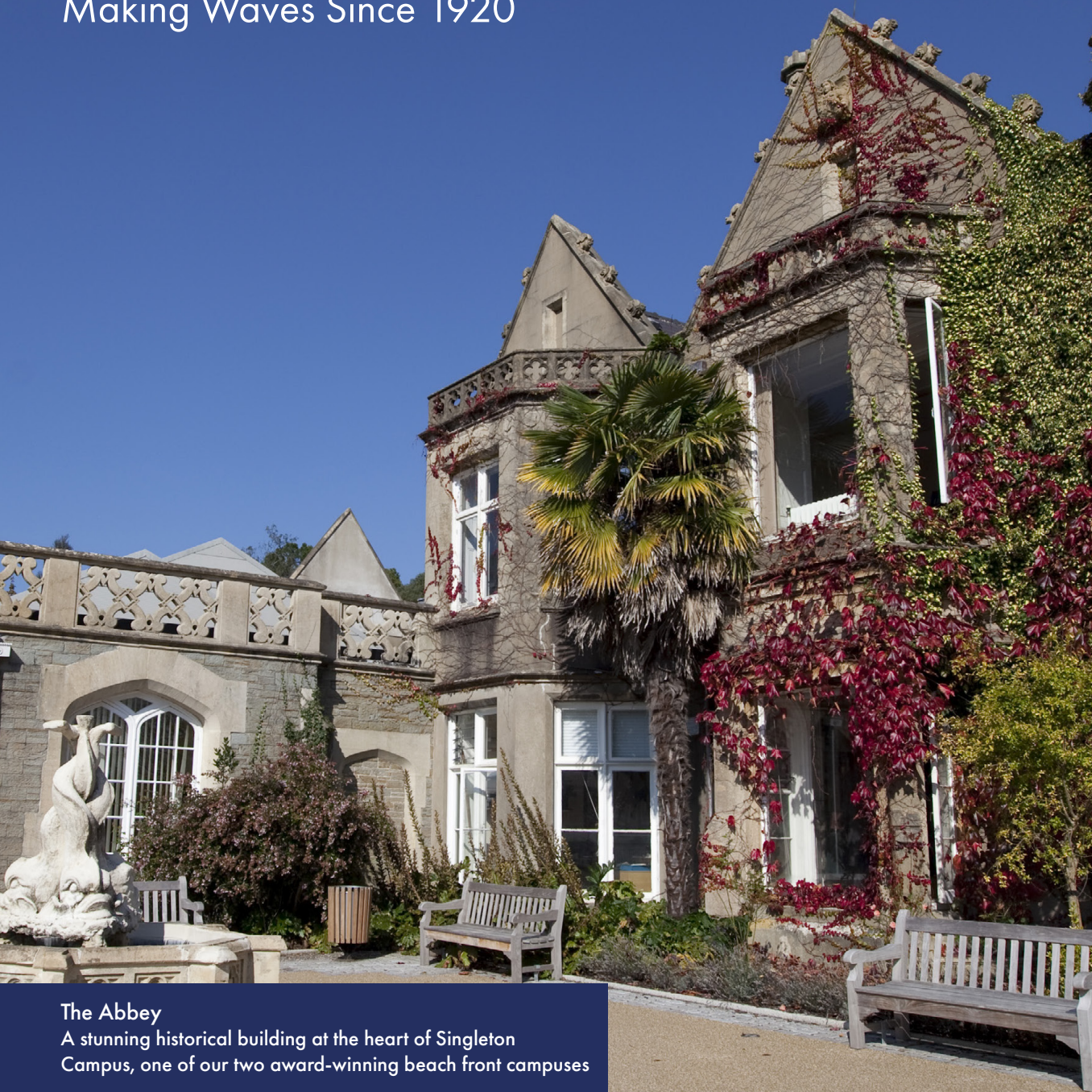
Ms Louise Woollard





# SWANSEA UNIVERSITY

## Making Waves Since 1920



**The Abbey**  
A stunning historical building at the heart of Singleton Campus, one of our two award-winning beach front campuses

Swansea University is a research-led university that thrives on exploration and discovery. We are innovative in our approach to our teaching delivery and student experience and are proud of our collaborative staffing community.

Our two stunning waterfront campuses, with world-class facilities, make us a desirable location for students and staff from around the world, and our multicultural community provides a global perspective, enabling those who join us to develop skills and knowledge that set them on successful and enriching careers.

We have achieved an extraordinary level of success in recent years with our activity exceeding that of many larger universities, while being resilient in adapting to changing landscapes. Our 23,360 students are at the heart of what we do and our success has not compromised the friendly and relaxed atmosphere that is key to our offering to students and has always characterised the “Swansea experience”.

We are creating the next generation of industry and academic leaders, with 94% of our graduates in employment, study and / or other activities such as travelling within 15 months of leaving Swansea University. (HESA 2024)

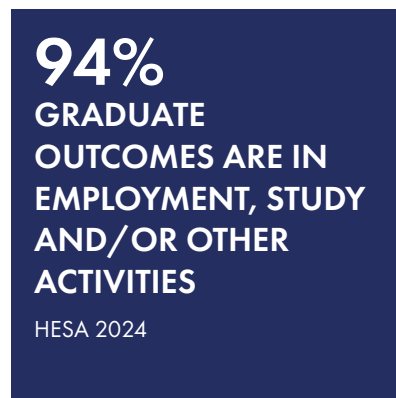
We’re ranked 29th in the UK and Top in Wales in the Guardian University Guide 2025. We’re 35th for Graduate Prospects in the Complete University Guide 2025. Swansea University’s growing international reputation was cemented by our top 300 position in the QS World University Rankings 2025, our highest ever rank in this table.

Having celebrated our centenary year in 2020, we are extremely proud of our contribution to the transformation of Swansea as a city of distinction. As we continue our legacy into the 21st Century, we are committed to remaining a global institution which tackles the greatest challenges facing our planet and its people, and improving lives while providing inspirational teaching.

Swansea University is committed to equality, diversity and inclusion and we value people for their skills regardless of their background. We have been a member of the Athena SWAN Charter since 2008, in recognition of our commitment to gender equality. We hold a Silver Institutional Award; the highest standard currently awarded to any UK University; and were the first university in Wales to achieve this. We are also proudly a Race Equality Charter member, and a Top 100 Employer in the Stonewall Workplace Equality Index 2024.

# AWARDS AND RECOGNITION

View the full list of [Awards here](#). View the full list of [Rankings and Ratings here](#).





# CAMPUS TRANSFORMATION

Swansea University's Singleton Campus was established in 1920, when King George V laid our University's ceremonial foundation stone, at Singleton Abbey. Located in parkland, on Swansea's seafront, it was designed to be the first campus university in the UK. The Abbey remains at the heart of the campus, which has continued to develop and has been the main home of our University for over a century.

More recently, we have established our Bay Campus; a £450 million beach front development, which has doubled our research and teaching capacity, on the eastern approach to the city. Together with the continuing redevelopment of Singleton Park Campus, this development reaffirms our commitment to being one of the finest places to live, teach, research and collaborate in Europe. Our latest development, the Centre for Integrative Semiconductor Materials, opened in 2023 and is a hub for connecting research, innovation and manufacturing to drive economic growth in the region.



Computational Foundry: a £32.5m world-class facility located on Bay Campus

**"A beacon for pioneering collaborations with researchers and industry, attracting further research funding and establishing Wales as a world-leading centre for computer science and innovation."**

*First Minister of Wales, 2018*



Bay Campus



Singleton Campus



# OUR STRATEGIC VISION

An integral part of our success is our ability to provide excellent teaching and research, as well as an enviable quality of life for both our colleagues and students.



We are at heart an intrinsically principled, purposeful and resilient organisation, characterised by the distinct values, culture and behaviours that lie at our core and underpin the five key strategic pillars:

## 1. Our Civic Mission:

We are proud to belong to the City of Swansea and the Swansea Bay City Region. With campuses in three local authority areas, we recognise that our University is the region's university.

## 2. Our Student Experience:

Our students are at the heart of our University and we can take pride in our consistently strong reputation for the quality of our student experience, the strength of our student support services, and our commitment to student mental health and wellbeing.

## 3. Our Learning and Teaching:

The sharing of knowledge to nurture independent, critical thinking is fundamental to our purpose. It enables our students to be resilient in the face of global challenges and to adapt to the changing world of work. We celebrate our Welsh heritage and are proud to be part of a bilingual nation.

## 4. Our Research:

Our research changes lives, drives innovation and regional growth, and is aligned to the UN Sustainable Development Goals. It impacts on our culture, society, health, wellbeing, economy and our planet.

## 5. Our Enterprise:

We are exceptionally collaborative and entrepreneurial. We were founded by industry, for industry, and we remain true to the ambitions of our founders, working with industrial, commercial and public sector partners for the benefit of our region and nation.

Each of these areas is marked by our commitment to making a difference, to being socially and environmentally responsible, to striving for excellence, and to maintaining a global outlook that enables us to be a community University with international reach and reputation.

View our full **Strategic Vision and Purpose** online.

## OUR VISION

We are, and will continue to be, a principled, purposeful and resilient University that balances excellent teaching with world-leading research and innovation in an open environment which enables our students and colleagues to excel. While we are valued globally as a trusted partner, we are deeply committed to our region and are proud to be a University for Wales.

*Gweddwr crefft heb ei dawn / Technical skill is bereft without culture*

# RESEARCH EXCELLENCE

Swansea University is a research-intensive anchor institution, creating economic, societal, cultural and health impact with global reach. We continue to build upon our rich heritage of discovery and knowledge-led research and the pioneering spirit that has defined our University since it was founded by industry, for industry, in 1920.

Renowned for co-creating and delivering transformative innovations, we foster ambitious collaborations with partners in industry, the public and third sectors. Our strengths in interdisciplinary research and innovation, across our three Faculties (Science and Engineering, Humanities and Social Sciences, and Medicine, Health and Life Science) make a difference to lives and futures through excellent, trusted and responsible research and impact.

We submitted the work of a record number of researchers (578) for assessment to the Research Excellence Framework (REF) 2021, representing a 56% increase on the 370 submitted in 2014. We have grown our overall proportion of world-leading and internationally excellent research from 80% in 2014 to 86% in 2021, with over 90% of our impact being classed as having world-leading or internationally excellent reach and significance.

As a research-intensive Welsh HEI, we contribute to Welsh Government's "twin priorities of delivering social justice and supporting a buoyant economy" and the Wellbeing of Future Generations (Wales) Act (2015), supporting progress against the UN Sustainable Development Goals (SDGs).

**TOP 300**

GLOBAL QS RANKING 2025

**91%**

RESEARCH CLASSED  
AS 'WORLD  
LEADING' OR  
'INTERNATIONALLY  
EXCELLENT'

2021 RESEARCH EXCELLENCE  
FRAMEWORK

**578**

RESEARCHERS'  
WORK  
SUBMITTED FOR  
REF ASSESSMENT  
IN 2021

**1090**

INNOVATIVE  
RESEARCHERS





# TEACHING EXCELLENCE

We are an ambitious institution providing an outstanding and balanced academic environment that enables students and colleagues to excel.

We are proud of the value that we add to our students' lives, regardless of their entry tariff, through our rich student experience and the quality of our teaching. Our University is one of the UK's leading HEIs for learning gain, with graduate employment at the heart of our provision. This is evidenced by Swansea being ranked 35th in UK for graduate prospects (Complete University Guide 2025).

Colleagues at Swansea are committed to professional development, continually providing inspirational and transformative learning, working at the leading edge of teaching activities. Our academic community includes individuals who have received independent

recognition for their achievements such as; BMA Cymru Wales/BJM Clinical Teacher of the Year; WISE Innovation award winner; Nation's Lifesavers – top 100 individuals; Advance HE National Teaching Fellowship; and many more.

Our teaching colleagues are supported by the Swansea Academy of Learning and Teaching (SALT), which is home to resources and support for all learning and teaching enhancement.

We also have a number of unique academies and services, that leverage our research credentials and industry partnerships to support our world class teaching and learning offering.

Our state-of-the-art Health and Wellbeing Academy provides opportunities for students to work alongside highly qualified

practitioners, in a professional, relaxed and friendly environment. The academy supports the health and wellbeing of people in the local region. In 2018 it was recognised for its achievements; winning the Social and Community Impact category, in the Guardian University Awards.

The Swansea Employability Academy (SEA), in partnership with the Students' Union, provides funding for student-led employer engagement events. SEA enables students to lead on their own initiatives, ensuring that learning and experience exists in tandem, resulting in successful graduate career opportunities.

Each of our academies focuses on enhancing teaching and learning excellence and aim to maximise the benefits not only to our students and colleagues, but to the wider community too.



## Health and Wellbeing Academy

A pioneering collaboration between The School of Health and Social Care at Swansea University and ARCH, to bring together innovation, education, enterprise and world class research.



# INNOVATION & ENTERPRISE

Swansea University was founded in 1920 by industry and for industry. Over a hundred years on, we continue to forge impressive links with commercial and industrial partners across a range of sectors. We lead Wales in research areas critical to economic growth and population well-being including Environmental Sciences, Medicine and Engineering.

We are committed to promoting and supporting collaborations that lead to innovation. We are proud to have homegrown, award-winning enterprises actively working with our University. We currently have:

- Over 40 companies co-located on our campuses
- Over 30 Bay Campus spin-out enterprises, since it opened in 2015
- £94.8m in HEBCI collaborative research income - an increase of £7.5m from 2021/2022.

We listen to business needs and have developed effective strategic collaborations that are mutually beneficial, helping to:

- Solve industry challenges and discover new opportunities
- Provide two-way access to talent and future-proofing skills for industry
- Provide commercial opportunities such as flagship industry co-located centres.

In recognition of our University's importance to the Swansea Bay City Region, we have pledged, alongside Swansea Council, to work closely to create more jobs, improve education and continue promoting a culture of enterprise and innovation. We have a number of significant, long-term partnerships with industry, ranging from TATA and Rolls Royce to the DVLA and SKY.

## CITY DEAL

The £132 million Swansea Bay City Deal Campuses project led by Swansea University, in partnership with Swansea Council, Swansea Bay University Health Board, Hywel Dda University Health Board, A Regional Collaboration for Health (ARCH) Partnership and key private sector partners, has secured £15m to develop sites in Morriston and Singleton. It will promote innovation and business growth in the expanding Medical Technology and Sports Technology sectors, and is proposed to open in late 2026.

Additionally, South Wales is set to build on its strength and expertise in steel and metals innovation with the launch of a new £20 million facility, SWITCH: South Wales Industrial Transition from Carbon Hub. Led by Neath Port Talbot Council and in partnership with Swansea University, the new facility will see academic researchers, government and industry collaborating to deliver practical innovative solutions to decarbonise the steel and metals sector and supply chain.

## IMPACT ACCELERATION ACCOUNTS (IAAS)

Building on the success of the EPSRC IAA over the last 10 years, Swansea University IAAs have been awarded over £2m to support a portfolio of activities from 2022 over the next 5 years.

The funding includes £450,000 from the Arts and Humanities Research Council (AHRC), £450,000 from the Medical Research Council (MRC) with a further £1,158,212 from the Engineering and Physical Sciences Research Council (EPSRC)



# A BEACON FOR WELSH CULTURE AND LANGUAGE

Swansea University is a bilingual university and a beacon for Welsh language, heritage and culture.

From humble beginnings as a local University College over one hundred years ago, today we are confident and proud to be a University for Wales.

We promote and celebrate our Welsh heritage and identity, while retaining a global outlook and ambition which enables us to promote Wales to the world.

We are a cultural and economic anchor within our community, with a distinct role to play in driving regional development, including advocating the use of Welsh language. We are committed to the Welsh Language Standards and are fully inclusive in welcoming students, colleagues, partners and public to use Welsh in whichever way they wish when interacting with us.



*Y Gymraeg yw calon ein cymuned - yn gyfrwng dysgu, ymchwilio, cymdeithasu a dathlu.*

*The Welsh language is at the heart of our community - a medium to learn, research, socialise and celebrate.*



SD, Geography



## ACADEMI HYWEL TEIFI

Academi Hywel Teifi is the Welsh-language powerhouse of our University; a centre of excellence for studying the Welsh language and literature, promoting Welsh-medium teaching and learning across the range of subjects.

Established in 2010, it is named in memory of Professor Hywel Teifi Edwards, a former Professor of Welsh at the University and a leading academic, historian, broadcaster and author in Wales.

While the Academi is home to a core team of staff, it also provides a community for all those offering Welsh-medium provision and to the thousands of Welsh-speaking students on campus. It works to ensure a greater status for the language in all aspects of our University's life and in south-west Wales.

Through various activities Academi Hywel Teifi supports, increases and enriches Welsh-medium provision and research at Swansea University and encourages collaboration, entrepreneurship and opportunities. Our aim is to ensure that Swansea University students have the best of two worlds; a Welsh-medium experience in a university with multicultural and international connections.

### THE ACADEMI HOUSES;

#### **Coleg Cymraeg Cenedlaethol - Swansea University branch:**

Plans and supports our Welsh language Higher Education provision in a strategic manner across Welsh universities. It plays a key role in ensuring and developing Welsh-medium study opportunities for learners, students and apprentices.

#### **Learn Welsh – Swansea Bay Region:**

Delivers high quality language courses and activities, on behalf of the National Centre for Learning Welsh, to the City of Swansea, and Neath Port Talbot Council.

#### **Ty'r Gwrhyd:**

A partnership between Academi Hywel Teifi and Neath Port Talbot Council, (which received a £300,000 Welsh Government grant) to establish a Welsh community centre located in the heart of the Swansea Valley.



Y Ganolfan  
Dysgu Cymraeg  
Genedlaethol  
National Centre  
for Learning Welsh



Dysgu  
Learn



Llywodraeth Cymru  
Welsh Government



Coleg  
Cymraeg  
Cenedlaethol







## INTERNATIONAL STUDENT GROWTH

Swansea University boasts a global reach and reputation and works with international partners to deliver world-class research, enhanced opportunities for learning and teaching, and life-changing opportunities for students.

Our campuses are vibrant and diverse with people from over 100 countries making up our friendly community.

Our University has continued to adapt and develop our international market reach. Our Bay Campus is home to The College (which offers pathway programmes for international students), which has now seen more than 2,500 students progress to our University – a 90% progression rate.

Between AY19/20 and AY23/24, we saw an 18% increase in new enrolments across all markets. During the same period, we experienced 63% growth in new international student enrolments.

In 2024, Swansea University proudly achieved its highest ever rank in the QS World University Rankings, breaking in to the top 300 global Universities for the first time. Our current ranking of 298th reflects a 176-place improvement over four years.

Swansea is known as an inclusive and welcoming city with a melting pot of cultures, religions and ethnicities contributing to the city's vibrant culture.

We proudly support the Swansea City of Sanctuary Vision and are committed to providing equal opportunities in higher education for people seeking sanctuary in the UK and aiding them to meet their full potential and ambitions through our Sanctuary Scholarship scheme.





# INTERNATIONAL STRATEGIC PARTNERSHIPS

We have a number of sector-leading International Strategic Partnerships (ISPs).

These ISPs are distinctive because of the breadth and depth of the collaborations, which encompass research, teaching and mobility across a wide range of subject areas.

Recent years have seen significant increases in the number of students taking advantage of the global opportunities which we are proud to offer.

Our International Strategy 2020 - 2025 focuses on our commitment to comprehensive internationalisation, evidenced through action, to infuse international and comparative perspectives throughout our University's teaching, research, and knowledge exchange activity.

Deep partnerships, co-produced with a small number of high quality universities overseas, form a key element of our strategic ambitions.

## COLLABORATIONS WITH 127 COUNTRIES WORLDWIDE



**Swansea University; a global destination offering worldwide opportunities for students, through our partner universities.**

## TRENT UNIVERSITY CANADA

The Dual Degree between the Hillary Rodham Clinton School of Law at Swansea, and Trent University, Ontario, which allows students to complete an Arts degree and a three year Law degree.

The College, Bay Campus, Swansea



## NAVITAS AUSTRALIA

A £45m joint venture between Swansea University and Navitas, a global education provider in international University partnerships, saw the launch of The College in 2018. The venture significantly increases our University's global reach, international profile and reputation, offering a wide range of Undergraduate and Postgraduate pathway options to students from all over the world.

## STRATEGIC PARTNERSHIP TEXAS

Our Texas Strategic Partnership is long-standing and successful, encompassing eight leading universities and medical institutions:

- University of Texas at Austin  
(50th THE World University Rankings 2025)
- Texas A&M University  
(143rd THE World University Rankings 2025)
- Rice University  
(112th THE World University Rankings 2025)
- University of Houston
- Houston Methodist Research Institute
- Baylor College of Medicine
- University of Texas Health Science Center at Houston
- University of Texas Medical Branch at Galveston

It has led to 188 student exchanges in five years, 167 joint publications, over 12,000 citations and nearly \$300,000 scholarship and mobility funding secured.



## STRATEGIC PARTNERSHIP GRENOBLE



**Caroline Bissardon**  
The first Grenoble-Swansea PhD graduate, and winner of the L'Oreal-UNESCO Women in Science Award

Our Strategic Partnership with Grenoble is an innovative, multidisciplinary, institution to institution partnership with Université Grenoble Alpes, a major scientific site in France with a student population of 59,000.

UGA is one of 9 universities in France to have the IDEX Label and is recognized as an internationally competitive centre of excellence in higher education and scientific research.

### HIGHLIGHTS:

- Longstanding, sustainable partnership, established in 2012
- Institution wide multi-disciplinary collaboration framed by a dynamic 5 year Strategic Plan
- Common Management Structure to identify research topics and drive joint initiatives
- Focus areas include AI, Resilience, Semi-conductors and microelectronics
- Regular programme of focused visits to initiate and expand relationships
- Joint Research (including Joint grant applications, new academic networks, joint conferences, conference papers and co-authored publications)
- Annual intake of Joint PhD students
- 2 Joint Masters Programmes
- Student and Staff Exchanges
- The Grenoble-Swansea Centre for AI (GoSCAI) - a joint human centred AI and data research centre

# EQUALITY, DIVERSITY & INCLUSION

Our people are our most important asset and they define our University. We welcome and celebrate the diversity of our staff and student body, fostering unique perspectives and innovation.

We are a principled organisation. We understand that our daily behaviours matter; we believe in each other, we support one another, we celebrate each other's achievements, and we hold each other to account. We respect our colleagues, treating others as we expect to be treated, and we work as one university, recognising that every colleague contributes to our success. We are proud to champion freedom of speech.

We are committed to promoting equality, diversity and inclusion.

Find out more: [Equality, Diversity & Inclusion webpages](#).

**SWANSEA  
UNIVERSITY**



**FACULTY OF  
SCIENCE AND  
ENGINEERING**



**FACULTY OF  
MEDICINE, HEALTH  
AND LIFE SCIENCES**



**FACULTY OF  
HUMANITIES AND  
SOCIAL SCIENCES**



**AdvanceHE**

**Member** 22-23



**Athena  
Swan**  
Silver Award



**Race  
Equality  
Charter**  
Working Towards

